

Our experts and coaches



ECATERINA HARLING | PARTNER | TECHNOLOGY & INNOVATION EXPERT

Ecaterina is an executive at a European development bank. She is responsible for the Bank's tech innovation portfolio as well as the information management teams. Ecaterina's passion is emerging technologies and exploring how it can be applied in an organisational context. She is passionate about aligning purpose, profit and planet. She supports individuals and organisations in achieving their maximum performance and helps them identify and fulfil personal goals. She speaks English, Romanian and Russian.



KATHRIN HÖCKEL | PARTNER | EDUCATION EXPERT

With a background in history, political science and economy, Kathrin has been working in the field of education since the start of her professional career. She spent 7 years at the OECD in Paris, was a fellow at Harvard Graduate School of Education and a member of the MIT GNH & Wellbeing Lab led by Prof. Otto Scharmer. She is author and co-director of the documentary film "Teachers for Life" (2021). Today she advocates education as a school of attitude and character and advises organisations on how to utilise learning for personal development. A keen sportswoman and adventurer, she continues to further her own education by travelling around the world, during solo bike trips across America and Russia or unsupported ski expeditions in the Arctic. She speaks German, French, English as well as a little Russian and Spanish.



BEATE STUMPE | PARTNER

Beate has been supporting executives in building powerful higher performance, cross-cultural teams that deliver results and innovation. As a seasoned global marketing and sales executive of 20 years, Beate knows and understands first-hand the daily pressures, trade-offs and decisions corporate executives face as they operate within complex global matrix organisations. Her reality-based, deep global corporate experience combined with her proven coaching skills enable a dialogue full of authenticity and empathy. Beate coaches in English and German and knows intermediate Russian.



SEBASTIAN KIEFER | PARTNER

Sebastian is fascinated by the various interactions between people and organisations. His passion drove him to a diploma in economics and psychology. As an experienced organisational psychologist and HR Manager he worked for large and medium sized corporations. Currently Head of Organisational and Personnel Development for a world market leader in stainless steel recycling he trains and coaches people including top executives on a daily basis. He is a highly emphatical coach and understands himself as a companion for change. Sebastian speaks German and English.

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GRACE KEW | PARTNER

Grace has over 11 years of leadership experience and an unwavering commitment to empower leaders and teams to reach their goals without compromising their wellbeing. She specialises in leadership growth, team building and dynamics, diversity and inclusion, neurodiversity, building resilience and offering a wealth of practical and realistic ideas and strategies to achieve and maintain outstanding business outcomes. Grace utilises her experience in working and living in countries across the UK; Europe, Africa and Asia to build strong cultural awareness and an intuitive non-judgemental style to her clients and coaching. She is fluent in English and Danish, Norwegian and Swedish.



SURESH NANWANI | ASSOCIATE

Suresh is Professor in Practice at Durham University, UK. He has a PhD degree in Organization Development. He has 30 years of international development experience working with international organizations and 12 years as educator with tertiary institutions worldwide. He interacts with stakeholders including management and staff, students, academia, government, civil society, and private society. He is a Center for Effective Dispute Resolution (CEDR) Accredited Mediator, UK and a coach at the School of Change. He is counsellor and coach with LoveYourself, a Philippine NGO focusing on LGBT persons to make them an empowered community through the values of self-worth and loving yourself. He speaks English, Malay, Hindi, Sindhi, Tagalog, Urdu and French.



CLAIRE MAUDUIT | ASSOCIATE

Based in Paris, Claire is currently working in an international financial organization, offering great opportunities to collaborate with people across the globe and constantly experience what multi-cultural means. Along with her past leadership jobs in finance, she developed agility and flexibility when it comes to deal with an ever-changing environment in different styles of companies. Claire is also passionate about people and well-being, and is using her skills as certified therapist (naturopath) to guide family & friends over health. Claire practices daily yoga, is a great believer in art as therapy and would use her whole self in her coaching approach. She speaks French and English.



ANNE-LISE DUCOURNEAU LICHTENBERG | ASSOCIATE

As a passionate and action-driven Pharmacist (MBA, PMP) with highly developed coaching skills, Anne-Lise strives when she can to directly impact people's lives and organisations. With a background in public and private sectors combined with +15 years of cross functional and multicultural team leadership experience in the pharmaceutical industry, her coaching style is on the edge of creativity and structure, exploration and pragmatism. French, having lived in the US, and currently in Basel Switzerland, she embraces change and diversity of approaches. Anne-Lise coaches in English and French.

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HEIKE HUPPERTZ | ASSOCIATE

With 25+ years of working abroad in various countries and continents, cultural awareness and flexibility come naturally to Heike. She has led international and multinational teams directly and remotely and has managed many change-related projects. Heike develops and empowers teams and their individual members through a situational and participative leadership style and builds relationships at all levels of the organisation. An analyst and full of energy, Heike is creative in her mind and thorough in execution. Having sailed the Atlantic and Pacific, Heike also coaches young sailors. She speaks English and German.



MARIA JOSE (COTE) VILLALON | ASSOCIATE

Having lived in the US, Europe, and South America, Cote is familiar with change, flexibility and the need for adaptability. Chilean in origin, but a global citizen in the heart, she is fascinated to meet new people and cultures. Cote combines her background as a lawyer, motherhood skills, and innate energy to create a trust environment and boost awareness on her coachees to facilitate their pursuit of change and growth. A coach-in-training with the School of Change, Cote is fluent in Spanish and English, and also feels comfortable on casual French conversations.



SOPHIE DANE ROUILLET | ASSOCIATE

Having studied Literature and Management, Sophie worked as a Project Manager for 3 years and subsequently dedicated 15 years to teaching French Literature and Drama. Her goal is to allow people to grow and continue to learn throughout life. Sophie believes that the beauty and incredible power of life in Nature mirrors the tremendous potential within each person. Her main talent is to catalyse expression to help embody one's deepest desires. Certified in first degree of Enneagram (CEE), Sophie speaks French and English, and is almost fluent in German.